

Terms and conditions for the TD ABS MEETING WEBSITE

These Terms and Conditions described on this website will manage its use.

In this document (hereinafter, the "Contract") the terms and conditions of **TD ABS** are established that will be applicable to the access and use by the User of this website (the "Website"). Please read this Agreement carefully.

By accessing, consulting or using the Website, Users ("You", "you", "User", or "user") agree to comply with the terms and conditions set forth in this Agreement. In case you do not agree to be bound by these terms and conditions, you may not access or use the Website.

Minors or persons under 18 cannot use this website.

Intellectual Property Rights

In addition to the content that has, under these Terms, **TD ABS and / or its licensors (TOTAL DEFINER, ALFREDO HOYOS)** all the material shown or offered on the Website, among other examples, the graphic material, the documents, texts, images, Sound, video, audio, illustrations, software and HTML code (collectively, the "Content"), is the exclusive property of **TD ABS and / or its licensors (TOTAL DEFINER, ALFREDO HOYOS)**.

In this act, **TD ABS and / or its licensors (TOTAL DEFINER, ALFREDO HOYOS)** grants the User a limited, non-exclusive, non-transferable, non-transferable and revocable license; to consult and download, temporarily, a copy of the content offered on the Website, solely for the personal use of the User or within your company, and never for commercial purposes.

Restrictions

You as a user will have the following restrictions:

- publish any material on the website in any other medium;
- sell, sublicense and / or market any material from the website;
- make and / or publicly display any material from the website;

- use this website in any way that is or may be harmful to this website;
- use it in a way that affects user access to this website;
- improper use contrary to applicable laws and regulations, or that may cause damage to the website, or to any person or business entity;
- participate in any data extraction, data collection, or any other similar activity in relation to this website;
- use this website to participate in any advertising or marketing.

You user may have restricted access to certain areas of this website. **TD ABS** may restrict your access at any time, in absolute discretion. Remember that any user ID and password you may have for this website are confidential and you must respect this confidentiality.

Your content

In these Website Terms and Conditions, "Your content" means any audio text, video, images or other material that you choose to display on this website. By displaying your content, you grant **TD ABS and / or its licensors (TOTAL DEFINER, ALFREDO HOYOS)** a non-exclusive, irrevocable and sub-licenseable license worldwide to use, reproduce, adapt, publish, translate and distribute it in any medium Communication.

Your content must be yours and should not be invading the rights of third parties. **TD ABS and / or its licensors (TOTAL DEFINER, ALFREDO HOYOS)** reserves the right to remove any part of its content from this website at any time without prior notice.

Use of the Site and Concrete Obligations

In addition to the general obligations indicated, the User must:

- (a) use the Website only for the legally permitted purposes of seeking employment and collecting professional information;
- (b) provide and maintain the personal data that make up the User Information in a complete, correct, updated and truthful way;
- (c) send only material on which the User has the corresponding rights or license to do so;

(d) use their own criteria, precaution and common sense when managing employment opportunities and information obtained through the Website; Y

(e) assume the risk of relying on the content, or use the information, provided by third parties.

Account and Password

When the User uses the Website, he may choose to open an account on the Site. In that case, the User will receive the virtual account number and the initial password that correspond. It is the sole responsibility of the User:

(a) maintain the confidentiality of said virtual account numbers and password;

(b) frequently update and verify your password; Y

(c) immediately notify **TD ABS**, if it is aware of the unauthorized use of your account or any breach of security measures.

Privacy

TD ABS will process all personal information that the user enter or provide through our Web Site in accordance with the Privacy Policy of the Website and the terms and conditions relating thereto in this contract.

Cookies

On this website we use cookies. Cookies are text files that contain small amounts of information, which are downloaded to your computer or mobile device when you visit a web page. At each new visit to the same page, the stored data is retrieved by the source server. They are useful because they allow a website to recognize the user's equipment.

Cookies cannot transmit viruses and do not harm your computer.

Guarantee

This website is provided "as is" with all faults, and **TD ABS** does not express representations or warranties of any kind regarding this website or the materials

contained on this website. In addition, nothing contained in this website will be construed as a warning.

RESPONSIBILITY AND LIMITATION OF LIABILITY

THE USER ACCEPTS TO ASSUME ALL RISKS ASSOCIATED WITH, OR DERIVED FROM, THE USE OF THE WEBSITE OR THE INFORMATION PROVIDED BY THE USER, INCLUDING, BETWEEN OTHERS, THE RISKS OF ECONOMIC LOSSES, PROPERTY DAMAGES AND BUSINESS EXPENSES USERS OF THE WEBSITE (ALREADY BE UNKNOWN, MINORS, FOREIGNERS OR PEOPLE ACTING UNDER FALSE IDENTITY). THE USER IS ALSO COMMITTED TO EXEMPT FROM ALL RESPONSIBILITY TO **TD ABS**, THE MATRIX COMPANY AND THE SUBSIDIARY AND AFFILIATED COMPANIES OF THIS COMPANY, AS WELL AS THE DIRECTORS, RESPONSIBLE, COMMERCIAL AND EMPLOYEES OF ALL OF THEM, AGAINST CLAIMS, CLAIMS OF COMPENSATION FOR DAMAGES AND INJURIES (DIRECT, INDIRECT AND SURVEYED) OF ANY KIND, KNOWN OR NOT, WHICH MAY BE INTERPOSED ON THE BASIS, OR THAT ARE DERIVED FROM THE USE OF THE WEBSITE, THE INFORMATION PROVIDED BY THE USER OR THE TRANSACTIONS THAT ARE PRODUCED AS A RESULT OF THE USE OF THE WEBSITE BY THE USER.

ALWAYS WITHIN THE LEGAL LIMITS, THE USER ASSUMES AND AGREES THAT IN NO EVENT, NEITHER **TD ABS** OR ITS MATRIX COMPANY, THE SUBSIDIARY AND AFFILIATE COMPANIES OF THIS, OR ALSO THEIR DIRECTIVES, THE COMMERCIAL, THE EMPLOYEES OR THE SUPPLIERS OF ALL THEY WILL ASSUME SOME RESPONSIBILITY FOR LOSSES OR DIRECT, INDIRECT OR DUE TO DAMAGES (INCLUDING, BETWEEN OTHERS, DAMAGES TO PROPERTY AND PURELY ECONOMIC DAMAGES), NOT FOR LITTLE LUCK, LOSS OF CUSTOMER'S INPUT OR CUSTOMER LOSS BY INTERRUPTION OF USE, WHAT IS THE CAUSE THAT HAS CAUSED THEM - CONTRACTUAL BREACH, EXTRACTIONAL LIABILITY (INCLUDING NEGLIGENCE) OR BREACH OF WARRANTY-, EVEN IF **TD ABS** HAD BEEN INFORMED OF THE POSSIBILITY OF OCCURRENCE.

Compensation

Hereby, the user indemnifies **TD ABS and / or its licensors (TOTAL DEFINER, ALFREDO HOYOS)** in full and / or against any and / or all liability, cost, demand, causes of action, damages and expenses arising from in any way related to your breach of any of the provisions of these Terms.

Variation of terms

TD ABS and / or its licensors (TOTAL DEFINER, ALFREDO HOYOS) may revise these Terms at any time they deem appropriate, and by using this website you are expected to review these Terms on a regular basis.

Applicable Law and Jurisdiction

These Terms will be governed and interpreted in accordance with the laws of the State of Bogotá, Colombia, and you submit to the non-exclusive jurisdiction of the state and federal courts located in Colombia for the resolution of any dispute.